**ONLINE JOB PORTAL**

**Abstract:-**

In this competitive era, the education among the people is so increasing that the jobs for them are now decreasing. The companies even want the people who are best in their fields. At that time, it becomes difficult to find the people who are intelligent enough to be hired. The work for the companies also increases to find the people who can fulfill their requirements. Thinking about these problems, one can think about the process which can handle this process and make the work less complex.

This project is about the recruitment process which is done online. The recruitment process here is handled by the system. This project will allow the person to apply for a job in the company for the interested vacancy which would be available at the company. The person will be having the account after registration and will be then called the applied user. If he would be qualified, he would be interacting with the system for the updates. The project is created for fulfilling the requests of the company managers so that the recruitment module can be placed in the company’s website and the users who visit the website can view the vacancies in the company and will be able to apply directly from remote place even. The vacancies will be posted by the administrator on the basis of needs of the manpower in the company.

The admin will have all rights of handling this process except the evaluation process as it is the company specific and so the steps of the evaluation process cannot be predicted. It also includes the layers at the admin side so the privileges will have great impact on the functionalities given to the different levels of admin. The privileges will be user specific, so different admin even at same level will have different privileges and so different functionalities. The higher level admin will handle whole system by himself. Although the lower level admin is given such privileges that he can send any kind of request to the higher level admin. The higher level admin can approve or disapprove the request. Whatever the result of the request approval, the notification will be sent to the lower level admin. This project plays main role at admin side for recruitment process. The start dates and end dates for applications’ acceptance, the grace period, the job vacancies’ postings, modifying the privileges etc. are the special features of this system.

**MODULES :**

* Admin
* Job Seeker
* Job Provider
* Notification
* Search
* Report
* Authentication

1. **Admin :**In this module Admin will add all the qualifications, skill, experience, city, state, country and update and delete information about the job provider or job seeker he can also search for the job seeker and he can send mail to offer the job to job seeker and he can also see the jobs add by the job provider.
2. **Job Seeker**: In this module Job Seeker register him self and upload his resume and fill the profile give by admin and after login he will search for the job on various conditions and he can change his profiles and resume and he can apply for the jobs based on various conditions. He can see the response of the company and he can call the company person for the interview.
3. **Job provider:** In this module Job Provider register him self and his company and after login he will add new job and he can search for the job seekers on various condition and he can offer the job to job seeker according to the job profile and he can also see the response from the job seekers and send the mail.
4. **Notification:** In this module admin and job provider send the notification to the job seeker in the form of email.
5. **Reports:** This module contains all the information about the reports generated by the admin based on the particular job seeker, particular job provider, all job seeker and job provider, all jobs generated by the job providers.
6. **Authentication:**- This module contains all the information about the authenticated user. User without his username and password can’t enter into the login if he is only the authenticated user then he can enter to his login









